



## GENDER SENSITIZATION CELL COMMITTEE ANNUAL REPORT 2018-2019

**Gender sensitization** is the teaching of gender sensitivity and encouragement of behaviour modification through raising awareness of gender equality concerns. In other words, it is the process of making people aware of gender equality and the need to eliminate gender discrimination. It involves understanding and challenging the existing gender roles, stereotypes, and biases that are prevalent in society. Gender sensitization aims to create a more equal and just society where individuals are not discriminated against based on their gender.

The goal of gender sensitization is to address issues in gender equality and encourage participant to pursue solutions. This can be achieved by conducting various sensitization campaigns, training centres, workshops, programs, etc. Gender sensitization may be seen as "the awareness informed propensity to behave in a manner which is sensitive to gender justice and gender equality issues." Gender sensitizing "is about changing behaviour and instilling empathy into the views that we hold about our own and the other genders." It helps people in "examining their personal attitudes and beliefs and questioning the 'realities' they thought they know. Gender sensitization can be achieved through various means, including education, training, and awareness-raising campaigns. It can be integrated into school curricula, workplace policies, and community programs. The aim is to create a culture where individuals are aware of gender issues and actively work towards gender equality.

Keeping this in mind the Gender Sensitizing Committee of our college organised a workshop on 11<sup>th</sup> September, 2018 at the college seminar hall with our officer in charge as the main speaker together with other senior Professors of the college. Students of 2<sup>nd</sup> and 3<sup>rd</sup> year courses of all disciplines were asked to attend the said workshop who turned up in large numbers. The main objective of this workshop was to make the students aware to create a more equal and just society where individuals are not discriminated against based on their gender. The programme ended with an active interactive session.

The Committee also organised a programme on 3<sup>rd</sup> December 2018 in the college auditorium on the topic “Child Labour” where the students were the speakers. The members of the Committee helped and encouraged the students to come up with solutions to stop child labour. The students actively participated in this and made beautiful power point presentations.

The Committee on 8<sup>th</sup> March, 2019 also celebrated International Women’s Day in College Auditorium with the staff and students of the college. The programme focused on innovative ways in which we can advance gender equality and the empowerment of women, particularly in the areas of social protection systems, access to public services and sustainable infrastructure.

On May 12<sup>th</sup>, the committee also celebrated Mother’s Day to honour motherhood, maternal bonds and the influence of mothers in our lives.

The year ended on a fruitful note with the participation and active support of all the staff and students of the college.

Convener,

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